

LOU NO. __ OPT-IN PROCESS

~~The local union will determine whether to maintain existing provisions or opt into any or all of the new Opt-In provincial package(s) negotiated by the parties.~~ **The BCTF will determine whether to maintain existing provisions in each specific working document or adopt any or all of the opt-in package(s) for that specific working document.**

1. When determining whether to ~~opt into~~ **adopt** the **opt-in** package(s), it is understood that the entire package(s) as negotiated will be applied through the opt-in process.
2. The **opt-in** package(s) shall be set forth in a separate document to ensure clarity of the issues under construction in this process. **Each package will include a schedule of the language to be replaced as a result of adopting that package.**
3. The opt-in process applies only to those packages identified through # 1 in this Letter of Understanding.
4. ~~Local unions~~ **BCTF shall advise BCPSEA their employer** no later than ~~forty-five (45)~~ **thirty (30)** days after the ~~scheduled ratification vote of the renewed collective agreement signing of the tentative 2019 provincial matters memorandum of agreement (the "Tentative Agreement")~~ as to ~~their~~ **which local working documents will decision whether or not to opt into adopt** any or all of the ~~Opt-in~~ provincial package(s) **(the "BCTF Package Notification")**.
5. Once the ~~local union~~ **BCTF** has opted into the package(s), they shall not opt out of the package(s).
6. **BCPSEA shall obtain a final mandate costing decision on the Tentative Agreement within fifteen (15) days of receiving the BCTF Package Notification.**
7. **BCPSEA will notify BCTF of the final costing decision within one (1) day of the receiving the decision.**
8. **In the event that the final costing of the Tentative Agreement is not approved, the Tentative Agreement will be re-opened.**
9. Where the ~~local union~~ **BCTF** elects not to opt into any or all of the ~~opt-in~~ **Opt-In** provincial package(s) **for a specific working document**, ~~the local union~~ **that working document** shall retain ~~their~~ **its** existing provisions in their entirety.
10. **Where any or all of the opt-in provincial packages were not adopted by the BCTF for a specific working document, the** ~~The local union~~ **BCTF** shall have the opportunity to ~~adopt the opt into the opt-in~~ **Opt-In** provincial package(s) **by informing BCPSEA in**

writing no later than March 1, of the year ~~the~~**this** collective agreement expires, with
The packages becoming effective upon ratification of the subsequent agreement.

11. Cross referencing and housekeeping will be addressed through the melding process.

12. This LOU No. ____ expires on June 30, 2022.

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA